



# APPLICATION FOR EMPLOYMENT

As an EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER, ARAMARK does not discriminate against applicants or employees because of their age, race, color, sexual orientation, religion, national origin, gender (except where gender is a bonafide occupational qualification) or on any other basis prohibited by law. Furthermore, ARAMARK will not discriminate against any applicant or employee because he or she is mentally or physically disabled, a disabled veteran, or a veteran of the Vietnam era, provided he or she is qualified and meets the requirements established by ARAMARK for the job.

<b>PLEASE TYPE OR PRINT CLEARLY</b>				DATE
NAME (Last)	(First)	(Middle)	SOCIAL SECURITY NUMBER	
CURRENT ADDRESS (Street)	(City)	(State)	(Zip Code)	PHONE NUMBER Area Code ( )
RESIDENT ADDRESS (Street) <small>(If different from above)</small>	(City)	(State)	(Zip Code)	PHONE NUMBER Area Code ( )
ARE YOU 18 YEARS OR OLDER? <input type="checkbox"/> YES <input type="checkbox"/> NO IF NOT, STATE YOUR DATE OF BIRTH _____				

<b>TYPE OF POSITION DESIRED</b>			
POSITION APPLIED FOR:			
<input type="checkbox"/> FULL TIME <input type="checkbox"/> PART TIME <input type="checkbox"/> SUMMER <input type="checkbox"/> TEMPORARY <input type="checkbox"/> OTHER			SALARY EXPECTED
WILL YOU RELOCATE? TO WHAT AREA? <input type="checkbox"/> YES <input type="checkbox"/> NO		WILL YOU TRAVEL? <input type="checkbox"/> YES <input type="checkbox"/> NO	DATE AVAILABLE TO WORK WITH ARAMARK
HAVE YOU EVER WORKED FOR ARAMARK? <input type="checkbox"/> YES <input type="checkbox"/> NO	IF YES, WHEN AND WHERE?		
HAVE YOU EVER APPLIED TO ARAMARK? <input type="checkbox"/> YES <input type="checkbox"/> NO	IF YES, WHEN AND WHERE?		
To comply with the Immigration Reform and Control Act of 1986, if you are hired you will be required to provide <b>documents to establish your</b> identity and your authorization to be employed in the United States. Such documents will be required within the first three (3) business days following your hire, or upon your first work day if your employment period will be less than (3) days.			
HOW WERE YOU REFERRED TO ARAMARK?			
IF OFFERED EMPLOYMENT, ARE YOU WILLING TO TAKE A PHYSICAL EXAM AT OUR EXPENSE IF THE NATURE OF THE JOB REQUIRES ONE? <input type="checkbox"/> YES <input type="checkbox"/> NO			

<b>GENERAL BACKGROUND INFORMATION</b>			
<b>CRIMINAL HISTORY</b>			
<b>SECTION I</b> (California Applicants go directly to Section II)			
Have you ever been convicted, pled guilty, "no contest", or admitted guilt (including participation in a first time offender program) to any misdemeanor or felony crime? <input type="checkbox"/> YES <input type="checkbox"/> NO			
If yes, EXPLAIN:	(WHERE)	(WHEN)	(CHARGED) (SENTENCE)
If yes, are you currently on parole or probation? <input type="checkbox"/> YES <input type="checkbox"/> NO			
<b>SECTION II</b> (For California Applicants Only)			
Have you ever been convicted of any felony or misdemeanor crime OTHER THAN (1) a marijuana related conviction that occurred more than two years ago; or (2) an offense for which you were referred to and participated in, a pretrial or posttrial diversion program? <input type="checkbox"/> YES <input type="checkbox"/> NO			
If yes: Please state the date of conviction, the county and state, and the nature of the offense:			
(Disclosure of a criminal record will not necessarily disqualify you for employment. Each conviction will be evaluated on its own merits with respect to time, circumstances, and seriousness, in relation to the job for which you are applying.)			

**GENERAL BACKGROUND INFORMATION (Continued)**

**MILITARY SERVICE RECORD**

HAVE YOU EVER BEEN A MEMBER OF THE ARMED FORCES OF THE UNITED STATES?  YES  NO  
 IF YES, LIST ANY SPECIAL SKILLS OR ABILITIES YOU DEVELOPED WHILE IN MILITARY SERVICE WHICH DIRECTLY RELATE TO THE JOB FOR WHICH YOU ARE APPLYING.


**RECORD OF EDUCATION**

Name and Address of School	Dates Attended		Graduated		Type of degree / diploma received or expected	Major / Minor Fields of Study
	From	To	YES	NO		
	Mo./Yr.	Mo./Yr.				
High School (Last Attended)						
Colleges / Universities						
Graduate School						
Other (Business, Technical, Secretarial, Etc.)						

LIST ANY CLUBS, ORGANIZATIONS, SOCIETIES, OR PROFESSIONAL GROUPS TO WHICH YOU BELONG WHICH HAVE A DIRECT BEARING UPON YOUR QUALIFICATIONS FOR THE JOB WHICH YOU ARE SEEKING (INDICATE AMERICAN DIETETIC ASSOCIATION REGISTRATION NUMBER IF APPLICABLE TO THE POSITION FOR WHICH YOU ARE APPLYING.)

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LIST ANY HOBBIES OR INTERESTS WHICH HAVE A DIRECT BEARING ON THE JOB FOR WHICH YOU ARE APPLYING.

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LIST ANY SPECIAL SKILLS OR ABILITIES WHICH DIRECTLY RELATE TO THE JOB FOR WHICH YOU ARE APPLYING.

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DO YOU POSSESS A VALID CURRENT DRIVER'S LICENSE (ONLY FOR JOBS REQUIRING DRIVING A VEHICLE)?  YES  NO

DRIVER'S LICENSE NUMBER AND STATE \_\_\_\_\_

**EXPERIENCE**  
**(Most Recent Experience First)**

<b>1.</b> NAME AND ADDRESS OF EMPLOYER	STARTING POSITION	ENDING POSITION
_____		
_____	SALARY	
_____	Starting	Ending
_____	\$	\$
FROM MO. ____ YR. ____ TO MO. ____ YR. ____	REASON FOR LEAVING	
PHONE NUMBER Area Code (      )		NAME AND TITLE OF SUPERVISOR
<b>2.</b> NAME AND ADDRESS OF EMPLOYER	STARTING POSITION	ENDING POSITION
_____		
_____	SALARY	
_____	Starting	Ending
_____	\$	\$
FROM MO. ____ YR. ____ TO MO. ____ YR. ____	REASON FOR LEAVING	
PHONE NUMBER Area Code (      )		NAME AND TITLE OF SUPERVISOR
<b>3.</b> NAME AND ADDRESS OF EMPLOYER	STARTING POSITION	ENDING POSITION
_____		
_____	SALARY	
_____	Starting	Ending
_____	\$	\$
FROM MO. ____ YR. ____ TO MO. ____ YR. ____	REASON FOR LEAVING	
PHONE NUMBER Area Code (      )		NAME AND TITLE OF SUPERVISOR
<b>4.</b> NAME AND ADDRESS OF EMPLOYER	STARTING POSITION	ENDING POSITION
_____		
_____	SALARY	
_____	Starting	Ending
_____	\$	\$
FROM MO. ____ YR. ____ TO MO. ____ YR. ____	REASON FOR LEAVING	
PHONE NUMBER Area Code (      )		NAME AND TITLE OF SUPERVISOR

MAY WE CONTACT YOUR EMPLOYERS LISTED ABOVE?     YES     NO  
 IF NO, INDICATE BY NUMBER WHICH ONE(S) YOU DO NOT WISH US TO CONTACT \_\_\_\_\_

USE THIS SPACE TO DESCRIBE ANY PREVIOUS WORK HISTORY AND/OR TO DETAIL PARTICULAR JOB RESPONSIBILITIES LISTED ABOVE. INCLUDE ANY ADDITIONAL INFORMATION WHICH YOU FEEL MAY BE RELEVANT TO THE JOB FOR WHICH YOU ARE APPLYING.

# BUSINESS CONDUCT POLICY (THIS POLICY APPLIES WORLDWIDE)

## SUMMARY

Set forth below is a summary of the provisions of ARAMARK Corporation's Business Conduct Policy. This summary is included as a helpful outline and is not intended to serve as a substitute for the Business Conduct Policy. Employees are expected to read the entire Business Conduct Policy.

## COMPLIANCE AND DISCLOSURE

The Company takes the Business Conduct Policy very seriously. Compliance with ARAMARK's Business Conduct Policy is required of all employees. In addition, all employees must disclose known or suspected violations of the Business Conduct Policy or of any law or governmental rule or regulation as provided herein.

## CONFLICTS OF INTEREST AND RELATED PARTY TRANSACTIONS

It is ARAMARK policy to prohibit actual, apparent or potential conflicts of interest unless such conflicts are specifically disclosed and approved as provided herein. It is essential that all ARAMARK employees avoid any situation or interest that might interfere with their judgment concerning their responsibilities to ARAMARK.

## PUBLIC DISCLOSURE

As a public company, ARAMARK must ensure that its filings and submissions with the Securities and Exchange Commission and other public communications provide full, fair, timely, accurate and understandable disclosure.

## COMPLIANCE WITH LAWS

It is ARAMARK policy to comply with the laws in each country in which ARAMARK conducts business, including, but not limited to, employment, labor and the workplace, environmental, antitrust and securities laws and the United States Foreign Corrupt Practices Act. It is the responsibility of each ARAMARK employee to adhere to the restrictions and standards imposed by those laws and regulations.

### • Employment/Equal Opportunity

ARAMARK is committed to a policy of equal treatment for all employees and prospective employees.

• **Sexual and Other Workplace Harassment**  
Sexual and other workplace harassment in any form will not be tolerated. Any employee who feels that he or she has been subjected to sexual or other workplace harassment is required to report the incident immediately.

### • Workplace Violence

It is ARAMARK policy to promote a safe environment for its employees.

### • Environmental, Health and Safety

It is ARAMARK policy to comply with applicable environmental, health and safety laws in all countries in which ARAMARK conducts business.

### • Antitrust

It is ARAMARK policy to comply with all applicable trade and antitrust laws. ARAMARK employees must avoid any action that would be a violation of trade and antitrust laws.

### • Fair Dealing

It is ARAMARK policy to compete fairly and honestly. No employee should engage in manipulation, concealment, abuse of privileged information, misrepresentation of material facts or any other intentional unfair-dealing practice.

### • Collusion

It is ARAMARK policy to determine independently the pricing, commissions and other contractual terms offered to clients or prospective clients.

### • Commercial Bribery and the United States Foreign Corrupt Practices Act (FCPA)

It is ARAMARK policy to comply with anti-bribery laws and the FCPA in the U.S. and in every jurisdiction in which ARAMARK operates.

### • Copyright Infringement and Software Piracy

It is ARAMARK policy to respect copyrights owned by others and to use copyrighted materials only as allowed by law or agreement.

### • Insider Trading and Securities Transactions

It is ARAMARK policy to comply with all applicable securities laws.

## ACCURATE BOOKS AND REPORTING

It is ARAMARK policy to comply with all applicable laws that require its books and records to reflect accurately the true nature of the transactions represented. No false, artificial or misleading entries shall be made in ARAMARK's books or records by anyone or at anyone's direction for any reason. No unrecorded fund or asset or other improper accounts in ARAMARK's name shall be established or maintained for any reason. There shall be no intentional omission of liabilities from ARAMARK's books and records for any reason.

## PROTECTION AND USE OF COMPANY ASSETS

Employees must respect ARAMARK property. Use of ARAMARK assets, including computers and related information technology assets, must comply with established ARAMARK policies. Inappropriate or unauthorized use of any ARAMARK asset is a violation of the Business Conduct Policy.

## GIFTS AND ENTERTAINMENT

ARAMARK employees must adhere to high ethical standards in dealing with clients, prospects and suppliers. To ensure compliance with laws and to avoid even the appearance of impropriety, ARAMARK has established restrictions on gift and entertainment activity. The cost and nature of gifts and entertainment should be planned and carried out in a way that appropriately and reasonably furthers the conduct of ARAMARK's business.

## POLITICAL CONTRIBUTIONS

Any political contribution or expenditure by or on behalf of ARAMARK must comply with the guidelines in the Business Conduct Policy. It is generally against ARAMARK policy for ARAMARK business units to make, or to reimburse an employee for, any political contribution or expenditure.

## FINDER'S FEES AND REFERRAL FEES

Payment of finder's fees or referral fees — in cash or in kind — is prohibited without the written approval of the ARAMARK attorney responsible for the business unit.

## PRIVACY

It is ARAMARK policy to protect individual consumer, medical, financial and other sensitive personal information that ARAMARK collects from or maintains concerning its employees or customers to the extent required by applicable privacy and data protection laws, regulations and treaties.

## CONFIDENTIALITY

Employees must maintain the confidentiality of confidential information entrusted to them by ARAMARK or its suppliers, clients and customers, except when disclosure is authorized by the ARAMARK General Counsel's office or is required by law or regulation.

## CORPORATE OPPORTUNITIES

Directors and executive officers are prohibited from taking for themselves personally opportunities that are discovered through the use of corporate property, information or position without the consent of the Audit and Corporate Practices Committee of the ARAMARK Board of Directors. Other employees are prohibited from taking for themselves personally opportunities that are discovered through the use of corporate property, information or position without the consent of the General Counsel's office.

## PERSONAL RELATIONSHIPS BETWEEN MANAGERS AND SUBORDINATES

It is in the best interest of ARAMARK and its employees that all individuals employed in a managerial capacity adhere to the highest professional standards, which include maintaining appropriate personal relationships with subordinates.

## OUTSIDE EMPLOYMENT

An ARAMARK employee's outside activities should not conflict with his/her ARAMARK duties.

## RESPONDING TO GOVERNMENT AND OTHER INQUIRIES

It is ARAMARK policy to cooperate with all reasonable requests concerning ARAMARK's operations from federal, state and municipal government agencies in each country in which ARAMARK conducts business.

## MEDIA AND INVESTOR RELATIONS

In order to ensure professional and consistent handling, employees should refer all requests from the media to the Executive Vice President, Corporate Affairs or the General Counsel's office. Any request from an industry analyst, or a market researcher or consultant should be referred to the Vice President, Investor Relations.

## ILLEGAL SUBSTANCES

It is ARAMARK policy to maintain a workplace environment free of drug and alcohol abuse.

## STATEMENT CERTIFICATION (SIGNATURE OF APPLICANT REQUIRED)

This application shall only remain active for 60 days. After 60 days, if you are interested in employment at ARAMARK, you must fill out a new application.

I hereby certify that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand and agree that any misrepresentation or omission of facts in my application may be justification for refusal to hire, or termination of employment.

I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between ARAMARK Corporation or any of its affiliates and me for either employment or for the providing of any benefit. If an employment relationship is established, I understand that my employment can be terminated, at any time for any reason, with or without cause, at the option of either ARAMARK or myself.

In signing this form, I certify that I understand all the questions and statements in this application.

Further, if granted a position with ARAMARK Corporation or any of its affiliates, I will comply with ARAMARK's Business Conduct Policy, a summary of which is printed above.

\_\_\_\_\_  
SIGNATURE OF APPLICANT

\_\_\_\_\_  
DATE

(MIDDLE INITIAL)

(FIRST)

APPLICANT'S NAME  
(LAST)

**FOR PERMISSIBLE EMPLOYMENT PURPOSES  
BACKGROUND INVESTIGATION AUTHORIZATION AND DISCLOSURE NOTICE**

To the Employment Applicant:

Thank you for your application. This Background Investigation Authorization and Disclosure Notice is to inform you that ARAMARK Campus Services, Inc. ("ARAMARK") may obtain a consumer report or an investigative consumer report as part of its pre-employment background investigation. Such a report may include criminal background checks, motor vehicle driving record checks, and consumer credit checks, and/or verification of information you have provided on your application, and may contain information bearing on your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living. This information may be obtained by contacting your present and previous employers or references supplied by you. The report will be used for employment purposes only.

In addition, you have the right, within a reasonable period of time after receipt of this Disclosure Notice to make a written request for the nature and scope of the investigation requested by us and for a summary of your rights under the Fair Credit Reporting Act.

ARAMARK has decided to offer you employment, contingent upon your successful background investigation. If hired by ARAMARK, this authorization will remain in effect and serve as continuing authorization for ARAMARK to obtain consumer reports or investigative consumer reports at any time during your employment with ARAMARK.

I AUTHORIZE ARAMARK, ITS EMPLOYEES, REPRESENTATIVES AND AGENTS TO INVESTIGATE MY BACKGROUND AND TO OBTAIN A CONSUMER REPORT AND/OR INVESTIGATIVE CONSUMER REPORT FOR EMPLOYMENT PURPOSES. I FURTHER AUTHORIZE, WITHOUT RESERVATION, ANY PARTY OR AGENCY CONTACTED BY ARAMARK, ITS EMPLOYEES, REPRESENTATIVES AND AGENTS, TO FURNISH INFORMATION REQUIRED IN CONNECTION WITH THE PREPARATION OF A CONSUMER REPORT AND/OR INVESTIGATIVE CONSUMER REPORT. I RELEASE ARAMARK, ITS EMPLOYEES, REPRESENTATIVES AND AGENTS, AND ALL PERSONS AND ENTITIES DISCLOSING, PROVIDING OR REVIEWING SUCH INFORMATION, FROM ANY CLAIMS, LIABILITY OR DAMAGES RELATING TO OR ARISING OUT OF SUCH INVESTIGATION.

I UNDERSTAND THAT INFORMATION CONTAINED IN A CONSUMER REPORT AND/OR INVESTIGATIVE CONSUMER REPORT MAY BE USED BY ARAMARK TO MAKE DECISIONS REGARDING MY ELIGIBILITY FOR EMPLOYMENT OR CONTINUED EMPLOYMENT WITH ARAMARK, INCLUDING WITHOUT LIMITATION DECISIONS REGARDING THE DENIAL OF MY APPLICATION FOR EMPLOYMENT OR, IF EMPLOYED, THE TERMINATION OF MY EMPLOYMENT, IN ACCORDANCE WITH APPLICABLE FEDERAL AND STATE LAWS.

Your birth date is needed to process your background investigation. Information regarding your birth date is intended solely for purposes of the background investigation and will not be considered in making a hiring decision.

I authorize that a telephonic facsimile (FAX) or photocopy of this authorization be accepted with the same authority as the original.

Signature of Applicant: \_\_\_\_\_

Print Full Legal Name: \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Social Security Number: \_\_\_\_\_

Driver's License Number \_\_\_\_\_ State of Issuance \_\_\_\_\_

Other Names Used: \_\_\_\_\_

Current Address: Street \_\_\_\_\_

City, State, Zip \_\_\_\_\_

List All Residences For the Past Five Years: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**For Maine and New York Applicants Only**

Upon request, you will be informed whether or not a consumer report was requested, and if such a report was requested, the name and address of the consumer reporting agency furnishing the report.

**Maine residents will be provided a copy of your rights under the Maine Fair Credit Reporting Act.**

**For Washington Applicants Only**

The consumer reporting agency which furnished the report is [consumer reporting agency (e.g. Truescreen, P.O. Box 130, Southampton, PA 18966; 1-800-260-1680)].

**For California, Minnesota, and Oklahoma Applicants Only**

A consumer credit report will be obtained through [consumer reporting agency (e.g. Truescreen, P.O. Box 130, Southampton, PA 18966; 1-800-260-1680)].

If a **consumer credit report** is obtained, I understand that I am entitled to receive a copy. I have indicated below whether I would like a copy.

Yes \_\_\_\_\_ No \_\_\_\_\_  
Initials Initials

If an **investigative consumer report** and/or consumer report is processed, I understand that I am entitled to receive a copy. I have indicated below whether I would like a copy.

Yes \_\_\_\_\_ No \_\_\_\_\_  
Initials Initials

**\*California applicants:** If you chose to receive a copy of the consumer report, it will be sent within three (3) days of the employer receiving a copy of the consumer report and you will receive a copy of the investigative consumer report within seven (7) days of the employer's receipt of the report (unless you elected not to get a copy of the report).